Position Title	**Program Manager - Lancaster**
Time Commitment	**20 hours per week**
Salary	**$32,000 annually**

About RegenAll

We catalyze nonpartisan, grassroots climate solutions to create a more resilient future for everyone in Lancaster County. Since our inception in 2021 we have been building momentum, trust, and buy-in to our work through community building events and action-oriented programming.

We are entering a new phase of work in 2026 with the launch of our Resilience Plan, which will convene stakeholders from a variety of sectors across Lancaster County to define key 2040 resilience goals with five-year checkpoints. We are launching a similar initiative, on a similar timeline, in York County.

The Program Director Role

We are seeking a Lancaster-based Program Manager to oversee existing initiatives and events. Key responsibilities include

- Planning and managing monthly sustainability meetups (Carbon Neutral Coffee and Green Drinks)
- Assisting with planning the annual Climate Summit
- Overseeing and expanding Climate Action Neighborhoods, semi-independent groups that RegenAll supports
- Coordinating an existing green burial initiative in partnership with several faith communities
- Coordinating RegenAll's participation in events hosted by other groups (Earth Day celebrations, Open Streets, etc)
- Coordinating and chairing the Community Engagement Committee
- Coordinating and expanding RegenAll's base of volunteers
- Providing content for RegenAll's newsletter and social media, in collaboration with the Director of Communications
- Participating in regular Core Team meetings, and other meetings as needed
- Other duties as assigned, determined in conversation with the President/Founder and Executive Director, that align with the candidate's skill set and interests

Qualifications

- The ability to
    - engage and inspire action with a diverse community
    - work independently and remotely within established timeframes

    - collaborate through providing and incorporating strategic input and constructive feedback
- Quality written and verbal communication skills, including familiarity with messaging practices for nonprofit correspondence
- Excellent organization and prioritization skills; attention to detail
- Desire to work as part of a young, responsive, and creative organization
- Desire to continue to learn and grow as a professional
- Google Workspace and CRM (Monday.com) proficiency

RegenAll's Work Culture

RegenAll is made up of a dynamic, nimble team that is growing in 2026. We strive to provide team members with appropriate levels of independence and trust while supporting each other through collaboration. Team members work remotely most days, with in-person and virtual check ins and team meetings on a weekly or bi-weekly basis. This cadence can evolve according to the needs of the team as it grows, with the guidance of the Executive Director.

RegenAll values a balanced lifestyle with time for personal hobbies and interests, refreshing activities, and self care. With this in mind, the last week of the year is a week of rest, rejuvenation, and time with family and friends. In addition, we offer 10 days (80 hours) per year for personal, vacation, holiday celebrations, wellness care, and sick time. We hope this allows our team to approach their work with focus, inspiration, and dedication.

To Apply

Please submit a resume and cover letter to careers@regenall.org. You are also welcome to reach out with any questions.